



2021 ANNUAL REPORT

JANUARY-DECEMBER

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LETTER FROM THE PRESIDENT

How can I ever thank those who have changed so many lives? The last three years at The Army of Survivors have seen tremendous growth and support. I have seen the power that comes with standing together as a united force against enablers, institutions who have betrayed survivors, and whole systems that are broken. We have the power to create change.

Your support has impacted countless lives. We have already achieved so much as an organization through the hard work and dedication of volunteers, the board of directors, our amazing staff, and the community's generosity. I am grateful for the opportunities that we have ahead of us to change the culture of sports and society at large. By taking on one aspect of sexual violence against children, The Army of Survivors fills a small niche to make a bigger impact on lives across the nation.

With your help, we've been able to gain the support of hundreds of parents, survivors, and allies of the Child Athlete Bill of Rights. We were able to offer almost one hundred survivors the opportunity to speak out about their experiences during survivor speakout events.

In addition, we were able to continue to bring awareness to this issue, and reached more than 5,000 followers across our social media channels.

Our goal – to eliminate sexual violence against athletes – remains our guiding star as we continue to move forward. TAOS seeks to change the system, not just the symptoms, to prevent abuse in sports by focusing on education, advocacy, and resources.

We stand with survivors. We are beside them in the fight for justice. We believe their stories. We hear their demands. And we fight for that change.

We thank every one of our supporters for their help over the last year as The Army of Survivors continues to make strides toward a safer environment in athletics for our children. And we know that together we will find ever more reasons to be grateful through the work that we do.

Grace French

Founder and President

Dear Friends of TAOS,

2021 was a year of growth and momentum for The Army of Survivors. Before highlighting the successes we had, it's important to acknowledge how difficult a year it was for so many. COVID-19 ravaged on, continuing to upend much of the world as we know it while highlighting health disparities and other areas of society where equity and inclusion are lacking. This fact further propels our need to prioritize how we best serve all athletes no matter their sport, race, ethnicity, country of origin, or gender. The safeguarding of every athlete is essential and we commit to furthering our mission of bringing awareness, accountability and transparency to sexual violence against athletes at all levels.

As The Army of Survivors' first Executive Director, my inaugural year was full of momentous events in the nonprofit's history, some of which were already described by Grace and are detailed further in the coming pages.

I had the honor of co-leading such efforts alongside dedicated members of our board

and staff – individuals whose commitment to social change on behalf of survivors is infectious. Survivors with lived experience continue to be a priority in all that we do, whether it be hosting Survivor Speak Outs or facilitating Survivor Roundtables to help guide our policy efforts. Being a trauma-informed organization while promoting trauma-informed practices in every aspect of athlete safeguarding will remain our guidepost as we grow and cultivate new and existing partnerships.

Thank you to all who supported us – survivors, athletes, family and friends of athletes, aspiring allies, individual donors, and grantmakers like the Oak Foundation, Global Sports Development and the Tides Foundation. We appreciate you and will do everything we can throughout the coming year to strive toward our mutual goal of a future free of sexual assault in sports.

With deep gratitude and resolve,

Julie Ann Rivers-Cochran
Executive Director

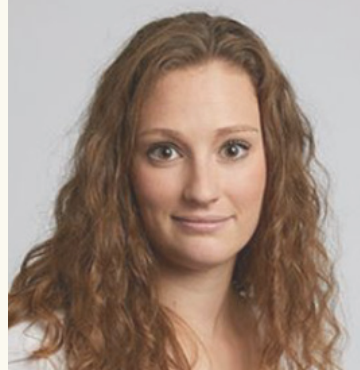
LETTER FROM THE EXECUTIVE DIRECTOR

BOARD OF DIRECTORS



GRACE FRENCH
PRESIDENT & FOUNDER

Grace French works in Ann Arbor, Michigan as a marketing professional, and also coaches at a nationally recognized youth studio in Canton, Michigan. Grace is one of the recipients of the Arthur Ashe Courage Award at the 2018 ESPYs, a 2018 Glamour Women of the Year awardee, and a recipient of the 2021 Liberty Bell Award from Ingham County Bar Association. Grace received her BBA at University of Michigan's Ross School of Business.



LOUISE MONTAG
STRATEGIST & TREASURER

Louise Montag is a public health educator with a degree in Wellness, Health Promotion, and Injury Prevention from Oakland University. Louise received the 2020 Women of Achievement and Courage Award from Michigan Women Forward, Top 10 Alumni within 10 Years Award from Oakland University, 2019 Michigan Preventionist of the Year from the Michigan Department of Health and Human Services, 2018 Glamour Women of the Year, and 2018 Arthur Ashe Courage Award from ESPN.



DR. DANIELLE MOORE
SECRETARY

Dr. Danielle Moore is a Witness and Victim Crisis Counselor with the Department of Prosecuting Attorneys with the city and county of Honolulu. She completed her Doctorate in Clinical and Forensic Psychology at the Illinois School of Professional Psychology, Master's degrees in Clinical Psychology at ISPP, Master's degree in forensic psychology at the University of North Dakota, and undergraduate degree in psychology at Central Michigan University. Dr. Moore has received The Foundation for Global Sports Development's 2018 Humanitarian Award, 2018 Arthur Ashe Courage, and 2018 Glamour Women of the Year Award.

BOARD OF DIRECTORS



MARY CAIN
BOARD DIRECTOR

Mary Cain is a professional runner and founder of the nonprofit and professional running team, Atalanta NYC. Along with focusing on her training, Mary works at Tracksmith as the New York City Community Manager, New York Road Runners.



DWIGHT HICKS
BOARD DIRECTOR

Dwight Hicks is a former professional football player, winning two Super Bowls (1981, 1984) with the San Francisco 49ers and appearing in four consecutive Pro Bowls (1981-84). Hicks also competed at the University of Michigan where he received All-Big Ten Conference recognition and All-American Honors. Dwight now works in the entertainment industry and does motivational speaking engagements.



DESIRE VINCENT LEVY
BOARD DIRECTOR

Desire Vincent Levy is a communications strategist specializing in advocacy and impact litigation, and the co-founder of Detroit Kitchen Terminal. She is currently a Michigan Political Leadership Fellow with the Institute for Public Policy and Social Research at Michigan State University and Executive Producer of a forthcoming Detroit Free Press documentary.

BOARD OF DIRECTORS



JOHN-MICHAEL LANDER
BOARD DIRECTOR

John-Michael Lander is a writer, speaker and consultant, who helps individuals and organizations identify the signs of grooming, manipulation, and stigmatizing of sexual abuse and how to help survivors face the past and find their true self. He is the author of *Surface Tension* (2018), *Cracked Surface* (2020), and *Broken Surface* (2021), books that illustrate sexual exploitation and its long-term effects.



ALEXANDER S. RUSEK
BOARD DIRECTOR

Alexander S. Rusek is an associate attorney with White Law PLLC in Okemos, Michigan focusing on complex mass action and class action civil litigation, business law & litigation, criminal law, and appellate law. He is a graduate of Oakland University and Michigan State University College of Law, cum laude. Alex is a 2018 recipient of the Lansing Regional Chamber of Commerce 10 Over the Next 10 Award, 2018 recipient of Oakland University's Young Alumni 10 Within 10 Award, and 2016 recipient of the Ingham County Bar Association Top 5 Under 35 Award.

STAFF



JULIE ANN RIVERS-COCHRAN
EXECUTIVE DIRECTOR

Julie Ann Rivers-Cochran, MSW, is a national leader in the field of the prevention and intervention of gender-based violence with more than 20 years of experience in the nonprofit sector. Rivers-Cochran holds a Master's Degree in Social Work from Florida State University and a Bachelor's Degree in Journalism from St. John Fisher College.



ALYSSA GIRARDI
**DIRECTOR OF MARKETING
& COMMUNICATIONS**

Alyssa Girardi creates, manages and distributes content for The Army of Survivors, as well as helps to develop and implement initiatives that increase the organization's visibility. She is a graduate of Michigan State University with a degree in journalism.



INTRODUCTION

The Army of Survivors is the only national organization advocating for and supporting child athlete survivors of sexual violence, despite the staggering number of athletes who have experienced this type of abuse. A recent study indicated that 13% (1) of student athletes are victims of sexual assault through their participation in sports, and that number is believed to be much higher. These athletes deserve to have their voices heard.

We were founded by a group of survivors of sexual assault that was enabled by Michigan State University, USA Gymnastics, and the U.S. Olympic Committee. We are a group of diverse athletes including gymnasts, divers, runners, softball players, volleyball players, and more. Our unique history allows us to bring awareness to this systemic and cultural problem.

We work to bring about greater public awareness of the issue of sexual violence against athletes at all levels, to strengthen accountability by addressing not only perpetrators but organizations and institutions that enable them, and to increase transparency by creating a culture where victims feel comfortable reporting abuse.

MISSION

The mission at The Army of Survivors is to bring **awareness, accountability, and transparency** to sexual violence against against at all levels.

The Army of Survivors supports sexual violence survivors in sports by working to change society through **resources, advocacy, and education**.

Advocacy

ADVOCACY:

SPEAKING ENGAGEMENTS

In May, President and Founder Grace French was a panelist at the World Players Global Conference on a panel entitled "Reflections and Experiences of Sexual Abuse and Trauma in Sport".

In April, she joined industry leaders on a panel hosted by Darkness to Light entitled "Collaboration over Competition: Looking at the State of Child Safety Today."

Then in June she was invited to be a panelist for Global Sports Development's series called "See it, stop it: Tackling Abuse in Amateur Sport," where she discussed the importance of trauma informed coaching.

PUBLIC STATEMENTS

The Army of Survivors wrote and circulated multiple formal statements regarding public issues of sexual assault against athletes. All of the statements were distributed via TAOS social media channels.

We shared a [statement](#) on the "Report to the Chicago Blackhawks Hockey Team Regarding the Organization's Response to Allegations of Sexual Misconduct by a Former Coach" and conducted multiple interviews on the topic.

When Chinese tennis Olympian Peng Shuai went missing following her public statement of abuse, [we expressed support and concern for her well-being and safety.](#)

In early October, The Army of Survivors [expressed support](#) for soccer players Sinead Farrelly and Mana Shim who spoke out against the abuse they experienced by former coach Paul Riley, and brought to light the systemic failures in the NWSL's handling of reports.

Multiple official statements were shared regarding the USA Gymnastics, the U.S. Olympic and Paralympic Committee and Larry Nassar, including the [\\$380 million settlement](#), letter to the [U.S. Senate Judiciary Committee](#), the [U.S. Department of Justice Office of the Inspector General's investigation into the FBI](#), and the [passing of John Goddert.](#)

Following proposed legislation banning transgender athletes from participating in sports, The Army of Survivors [issued a statement](#) unequivocally opposing that legislation and calling on state legislators to stand up for trans students nationwide by voting no on such bills.



ADVOCACY: PARTNERSHIPS

We made great strides in our advocacy efforts by forming organizational partnerships through the Keep Kids Safe Movement, Sports & Rights Alliance, Global Movement to End Sexual Violence Against Children and Adolescents', International Safeguards for Children in Sport, and Safe Sport International. These partnerships allow The Army of Survivors the means to expand our reach and voice through co-branded campaigns, joint statements, and global programming.

Through work with the [Keep Kids Safe coalition](#), The Army of Survivors worked to create the [U.S. National Blueprint to End Sexual Violence Against Children and Adolescents](#) which outlines steps the United States federal government can take to prevent sexual violence against children and adolescents, and ensure that those who experience sexual violence have access to the healing and justice they deserve. The Army of Survivors was key in centering survivor voices in the development of the blueprint, coordinating and facilitating the first Keep Kids Safe Survivor Roundtable where a diverse group of survivors from throughout the U.S. provided feedback on the proposed blueprint.

With the [Sports & Rights Alliance](#), we amplify the movement to embed human rights in the world of sports. The alliance of organizations serves as a force multiplier for civil society groups and trade unions working to promote the rights of everyone affected by sports, including children, women, activists, journalists, LGBTI+ people, fans, athletes, and workers. With the alliance, we issued multiple joint statements in order to hold institutions accountable.

The Army of Survivors was invited to become a member of the Global Movement to End Sexual Violence Against Children and Adolescents' and was invited to be on the Global Steering Group. Our role within the movement will be to actively work to center survivor voices, and create trauma informed practices and procedures for the movement.

This year, we also joined the [International Safeguards for Children in Sport Coalition](#), whose goal is to encourage organizations to protect children whenever and wherever they play sports by providing guidance and support in developing safeguarding policy. The Army of Survivors is also a part of the Advisory Group for the coalition, where we work to guide the strategic visioning and long-term planning of the group.

The Army of Survivors was also invited to be a part of the [Safe Sport International](#) advisory group. With Safe Sport International, we will work to advise on strategic visioning and long-term goals. The Army of Survivors is also a part of the Safe Sport International Athlete Committee, working to amplify the voices of athletes in the work that they do.

We joined forces with #WeRideTogether to launch the "Not Alone" PSA. The series of videos amplified survivors' voices as they shared their stories of abuse in sports in an effort to show other athlete survivors they are not alone.

ADVOCACY: CONSULTATION WORK

The Army of Survivors was invited by FIFA to participate in a consultation process to better understand the requirements of the creation of an International Safe Sport Entity. The global investigative network created by FIFA would tackle sexual abuse across all sports in 2022. Our organization participated in multiple feedback sessions in group and private settings in order to provide survivor and athlete-centered feedback on investigative processes. An independent secretariat will continue the process in 2022.

Additionally, we were invited to be a part of the child protection advocate advisory group to Apple. Our goal is to advise Apple on how best to approach their Child Sexual Assault Material program and roll-out. You can [read more about their rollout here.](#)



ADVOCACY:

STATE

The Army of Survivors advocated for survivors of Dr. Robert Anderson by participating in protests, and amplifying the voices of advocates and survivors on campus. Anderson abused thousands of men and women when he worked at the University of Michigan in a variety of positions, including some in the athletic department, from the late 1960s to the early 2000s. Our organization also rallied for lengthened statutes of limitation laws in both Pennsylvania and Michigan, including speaking at a public rally on the steps of the Pennsylvania capital with Attorney General Josh Shapiro. Additionally, we worked with a coalition to support the Hidden Predator Act in Maryland.

FEDERAL

Our organization is proud to celebrate the passing of SB 2330 which was passed into federal law in October of 2020. The law, which we spent years advocating for with other leading national organizations, amends the Ted Stevens Olympic and Amateur Sports Act to provide for congressional oversight of the board of directors of the United States Olympic and Paralympic Committee and to protect amateur athletes from emotional, physical, and sexual abuse, and for other purposes.

In September of 2021, The Army of Survivors submitted a formal written comment to the Senate for the Title IX Public Hearing, expressing our discontent with amendments put forth by the Trump Administration. The feedback was formally accepted by the Department of Education.

In September, we submitted a letter to be read on the record addressing the Senate Judiciary Committee's hearing entitled "Dereliction of Duty: Examining the Inspector General's Report on the FBI's Handling of the Larry Nassar Investigation." As a survivor-founded and survivor-led organization, we felt a duty to use the hearing as an opportunity to speak on behalf of all survivors, particularly those who were directly impacted by the FBI's improper handling of the case. Our hope from the hearing was that it would provide answers and closure to the survivors impacted by Nassar, and will lead to strengthened procedures and policies surrounding sexual violence.

ADVOCACY:
HIGHLIGHTS OF 2021

Submitted letter to the U.S. Department of Justice regarding the FBI's handling of the Larry Nassar investigation

Participated in multiple speaking engagements globally

Formed major organizational partnerships through the Keep Kids Safe Movement and Sports & Right Alliance

Participated in protests against institutions that enabled abuse, as well as rallies in support of statute of limitations bills

Advocated for athlete survivors in statements, including comments on the NWSL, Mali basketball, Peng Shuai, USA Gymnastics, and more

Worked to pass Senate Bill 2330 that establishes safeguards to protect amateur athletes from abuse, including sexual abuse, by coaches and employees in U.S. Olympic and Paralympic sports

Education & Resources

The Army of Survivors works to develop, host, and present educational opportunities to provide diverse, inclusive, and trauma-informed education related to sexual violence in sports. As an organization created by survivors, for survivors, we are uniquely positioned to identify and fill the gaps in educational material regarding this matter. We also strive to find the areas in which survivors of sexual violence and survivors of sexual violence in sports need support. By creating resources, it is our hope to support survivors with options for healing, and help organizations be more trauma-informed.

EDUCATION & RESOURCES:



ATHLETE A

In August of 2020 and February 2021, we hosted screenings and panel discussions of Athlete A. These discussions included therapists, survivors, producers, and athletes. Together, we were able to reach over 100 attendees.

INTERNATIONAL OLYMPIC COMMITTEE CURRICULUM

The International Olympic Committee reached out to The Army of Survivors in late 2021 in order to join the advisory board for a required course they developed for welfare officers globally. The course focused on safeguarding and trauma in sports. In addition to joining the advisory board, The Army of Survivors worked as a lecturer, as well as in content development, and student marking.

EDUCATION & RESOURCES:

CHILD ATHLETE BILL OF RIGHTS

In partnership with CHILD USA, we created the Child Athlete Bill of Rights as part of the Coalition for Empowered Athletes joint campaign #EmpowerAthletesNow. This campaign, launched during the 2021 Summer Olympics, was built to take on the systems enabling abuse and give power back to child athletes.

At The Army of Survivors, we believe every child athlete has the right to be SAFE.

That means:

SAY "NO": You have the right to say "no" in unwanted situations.

ACT: You have the right to disclose and act when something doesn't feel right.

FEEL: You have the right to express your feelings and emotions and receive support.

EDUCATE: You have the right to understand what abuse is and how to report it.

In July, the Child Athlete Bill of Rights was featured alongside Executive Director Julie Ann Rivers-Cochran in a [World Players United video](#) encouraging athlete safety.

SURVIVOR SPEAK OUTS

The Army of Survivors also hosted four Survivor Speak Outs. Two of these survivor speak outs were held in partnership with SNAP, one in partnership with Survivor Strong, and one in honor of our third birthday.

CARE PROJECT

In the early months of 2021, we were invited to work with the World Players Association on the [CARE Project](#) and [Ready to Respond handbook](#). We consulted with the organization in order to make sure they approached project planning, execution, and synthesis in a trauma-informed, survivor-centered manner. These resources were published, and are utilized on a global scale.

EDUCATION & RESOURCES:

1LIFE FULLY LIVED

In February, we worked with an organization called 1Life Fully Lived in order to present an event for our Campus Ambassadors. The trauma-informed event worked with the college students involved in our program to develop a road map for their future focusing on the key areas of wellness, finances and relationships.



What is my dream?
What is my plan?
How do I get the cash to make it happen?

Who will be there to help me along the way?
How will I stay in a good place mentally, physically, and spiritually?

1Life
FULLY LIVED

Looking for tips to live a happy, fulfilled life?

FREE 1Life ROADMAP Workshop:
THURSDAY, JUNE 24
4PM ET

Register at <https://tinyurl.com/taos1life> to receive the Zoom link!

S THE ARMY OF SURVIVORS

SURVIVOR CARDS

Additionally, The Army of Survivors worked to identify survivors of violence in sports, and to send them cards of care. These cards included a handwritten note, as well as links to online resources developed by our organization in order to support their healing and justice journeys.

ONLINE RESOURCES

Our website features reading and documentary lists curated specifically for survivors hoping to learn more about the subject of trauma and their healing. Additionally, there are resources that were created for parents who are looking for insight on the best ways to talk to their children about consent, resources for survivors looking to understand their options after assault, and resources for survivors looking for healing opportunities.

Throughout the year, The Army of Survivors developed and shared materials on their social media about the phases of trauma, reactions to trauma, trauma's effects on the brain and body, and tips for healing and self-care.

**EDUCATION & RESOURCES:
HIGHLIGHTS OF 2021**

Hosted educational panels and screenings of Athlete A with over 100 participants

Developed a Child Athlete Bill of Rights which resulted in 600+ parents and coaches joining the Coalition for Empowered Athletes

Hosted several Survivor Speak Outs with participation from almost 100 survivors and allies

Created and promoted our online resources which were visited over 3,000 times in 2021

Social & Web Presence

The Army of Survivors saw steady increases of followers on social media and website visitors in 2021. Through sharing of resources and statements, TAOS reaches an international audience of survivors, athletes and allies.

SOCIAL & WEB PRESENCE: SOCIAL

The Army of Survivors maintains social media accounts on Instagram, Facebook, and Twitter.



Followers:

2.7K

80% increase



Followers:

1.2K

35% increase

Engagements:

22.1K

342% increase



Followers:

1,248

55% increase

Impressions:

142,70

**Analytics from 2021 calendar year*

SOCIAL & WEB PRESENCE: WEBSITE

Traffic

Users:

7,153

-7.25% change YOY

Visits:

9,155

+3689% change YOY

Page Views:

16,589

+23.8% change YOY

Visits By Month in 2021

January: 659

February: 680

March: 1,492

April: 1,250

May: 828

June: 886

July: 910

August: 606

September: 755

October: 916

November: 937

December: 975

Top Countries

United States

United Kingdom

Canada

Australia

Popular Content

Home age: **4,383**

Documentaries: **2,517**

Our team: **1,613**

Projects: **749**

Basics of trauma: **556**

Hiring blog: **533**

Get involved: **438**

SOCIAL & WEB PRESENCE: MEDIA & MENTIONS

The Army of Survivors received international media attention this year. Some highlights are below.

[Former Blackhawks player won't take part in "window dressing" abuse investigation, lawyer says](#) (TSN)

[DOJ: Larry Nassar investigation mishandled by Indianapolis FBI](#) (USA Today)

[Justice watchdog critical of FBI's delay in probing Nassar abuse](#) (The Detroit News)

[DOJ Finds FBI Made 'Fundamental Errors' In Larry Nassar Sex Abuse Case](#) (Huffington Post)

[How the FBI Let Larry Nassar Abuse Dozens of Girls](#) (The Daily Beast)

[A 'Bill Of Rights' Aims To Keep Child Athletes Safe From Sex Abuse As Olympics Begin](#) (Huffington Post)

[Child Athletes Bill of Rights](#) (Indy Star)

[Abuse in American gymnastics didn't end with Larry Nassar](#) (Vox)

[The Sexual Abuse of Child Athletes Goes Beyond Larry Nassar](#) (TIME)

[Sports Are a Refuge for Children. Let's Ensure Their Safety](#) (The Hill)

[Simone Biles Gets Emotional Testifying On Capitol Hill, System Failed Me](#) (TMZ)

[Larry Nassar Victim, Grace French Speaks About Simone Biles Testimony](#) (TMZ)

[Simone Biles, McKayla Maroney testify that FBI failed gymnasts in Larry Nassar case | The 19th](#) (The 19th)

[Child sex abuse statute of limitations rally at Pa. Capitol](#) (Penn Live)

[I will never be a 'Go Blue' girl: Survivors find it hard to trust UM's efforts to improve sexual assault complaint process](#) (Michigan Radio)

[Mali - Inquiry Links Basketball Federation to Sexual Abuse](#) (All Africa)

Sustainability & Growth

SUSTAINABILITY & GROWTH:
MAJOR DONORS 2020-2021

Tides

Crane Fund for Widows & Children

Global Sports Development

Oak Foundation

100% of donations given by private individuals to TAOS were used for mission-related work in 2021

TO DONATE

Make a tax deductible
donation via:
TheArmyOfSurvivors.org

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Linkedin
[/The-Army-Of-Survivors](#)

CONTACT US

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THANK YOU

As more data, research, and resources indicate the rising numbers in sexual abuse cases, The Army of Survivors is on the front line to bring awareness, accountability, and transparency to sexual violence against athletes at all levels. In a tumultuous year of COVID-19 and the urgency to return to normal, this year was everything but ordinary. Simone Biles demonstrated strength and fortitude when she graciously removed herself from the Olympic competition to demonstrate self-care. Her brave action kept the Larry Nassar story prevalent and current. Athletes worldwide are stepping up and sharing their stories of abuse, sexual abuse, and violence. Players in the National Women's Soccer League spoke out about sexual abuse allegations. South Korean speed skaters declared abuse during training camp.

Peng Shuai, a Chinese Tennis player, went missing after a confession on social media about being abused by a government official. USA Taekwondo athletes demanded their national governing body needs to protect them. Male athletes started standing up and using their voices to break the silence and the stigma of remaining identified as John Does. Kyle Beach's emotional declaration resounded worldwide, and The Army of Survivors showed support by requesting the Blackhawks General Manager to step aside while the investigation proceeded. The University of Michigan and Ohio State University felt the pressures of male athletes breaking their silence, and The Army of Survivors opened their arms to embrace the survivors.

This year, our commitment to awareness and accountability with the many projects we initiated and collaborated with other organizations, such as the Keep Kids Safe Blueprint, Compassionate Coach Program, Child Athlete Bill of Rights, and the Coalition for Empowered Athletes.

We have continued to work on projects that provide safe spaces for athletes to share and realize that they are believed and not alone, such as Survivor Speakouts and bringing the conversation about abuse to the forefront on television news stations around the world. Internally, the organization is growing by adding new board and staff members with the projection to keep advocating our missions, providing resources, and developing programs to support athlete safety. We could not continue to make changes without support through private donations, grants, fundraising, and our many volunteers. We remain steadfast in our commitment to grow through awareness, accountability, and transparency.

John-Michael Lander

Board Member



**THE ARMY
OF SURVIVORS**